



**ANTI RAGGING
COMMITTEE
2022-2023**



DRAFT

**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI – 110 002**

NO. F 1-16/2007 (CPP-II)

April, 2009

**UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER
EDUCATIONAL INSTITUTIONS, 2009**

In exercise of the powers conferred by Clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely -

1. Title, commencement and applicability:-

- 1.1. These regulations shall be called the “UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009”.
- 1.2. They shall come into force with immediate effect.
- 1.3. They shall apply to all the universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all institutions deemed to be university under Section 3 of the UGC Act, 1956, to all other higher educational institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc) of such universities, deemed universities and other higher educational institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.

2. Objective:-

To root out ragging in all its forms from universities, colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. Definitions:- For the purposes of these Regulations:-

- 3.1. “college” means any institution, whether known as such or by any other name, which provides for a programme of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification.


PRINCIPAL

**Mauli Nursing College (B.Sc.)
Hatta, Tq. Basmat Dist. Hingoli**



- 3.2. "Head of the institution" means the 'Vice-Chancellor' in case of a university/deemed to be university, 'Principal' in case of a college, 'Director' in case of an institute.
- 3.3. "institution" means a higher educational institution (HEI), like a university, a college, an institute, etc. imparting higher education beyond 12 years of schooling leading to a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.
- 3.4. "Ragging" means the following:
Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.
- 3.5. "Statutory/Regulatory body" means a body so constituted by a Central/ State Government legislation for setting and maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
- 3.6. "University" means a university established or incorporated by or under a Central Act, a Provincial Act or a State Act, an institution deemed to be university under Section 3 of the UGC Act, 1956, or an institution specially empowered by an Act of Parliament to confer or grant degrees.

4. Punishable ingredients of Ragging:-

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;



- Attempts to commit any or all of the above mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of "Ragging".

5. Measures for prohibition of ragging at the institution level:-

- 5.1 The institution shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in all institutions.
- 5.2 Ragging in all its forms shall be totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.
- 5.3 The institution shall take strict action against those found guilty of ragging and/or of abetting ragging.

6 Measures for prevention of ragging at the institution level:-

6.1 Before admissions:-

- 6.1.1 The advertisement for admissions shall clearly mention that ragging is totally banned in the institution, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 8 below).
- 6.1.2 The brochure of admission/instruction booklet for candidates shall print in block letters these Regulations in full (including Annexures).
- 6.1.3 The 'Prospectus' and other admission related documents shall incorporate all directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging. If the institution is an affiliating university, it shall make it mandatory for the institutions under it to compulsorily incorporate such information in their 'Prospectus'.
- 6.1.4 The application form for admission/ enrolment shall have a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the applicant (English version given in Annexure I, Part I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.



- 6.1.5 The application form shall also contain a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the parent/ guardian (English version given in Annexure I, Part II), to be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 6.1.6 The application for admission shall be accompanied by a document in the form of the School Leaving Certificate/Transfer Certificate/ Migration Certificate/ Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon a student who has a negative entry in this regard.
- 6.1.7 A student seeking admission to the hostel shall have to submit additional undertaking in the form of Annexure I (both Parts) along with his/ her application for hostel accommodation.
- 6.1.8 At the commencement of the academic session the Head of the Institution shall convene and address a meeting of various functionaries/agencies, like Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the Institution and steps to be taken to identify the offenders and punish them suitably.
- 6.1.9 To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably multicolored with different colours for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 6.1.10 The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- 6.1.11 The institution shall identify, properly illuminate and man all vulnerable locations.
- 6.1.12 The institution shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- 6.1.13 The institution shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, leaflets, seminars, street plays, etc.
- 6.1.14 The faculties/ departments/ units of the institution shall have induction arrangements (including those which anticipate, identify



and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.

6.2 On admission:-

- 6.2.1 Every fresh student admitted to the institution shall be given a printed leaflet detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers' dependence on their seniors.
- 6.2.2 The institution through the leaflet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 6.2.3 The leaflet mentioned above shall also inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 6.2.4 The leaflet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- 6.2.5 The institution shall also organize joint sensitization programmes of 'freshers' and seniors.
- 6.2.6 Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

6.3 At the end of the academic year:-

- 6.3.1 At the end of every academic year the Vice-Chancellor/ Dean of Students Welfare/ Director/ Principal shall send a letter to the parents/ guardians of the students who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.
- 6.3.2 At the end of every academic year the institution shall form a 'Mentoring Cell' consisting of Mentors for the succeeding academic year. There shall be as many levels or tiers of Mentors as



the number of batches in the institution, at the rate of 1 Mentor for 6 freshers and 1 Mentor of a higher level for 6 Mentors of the lower level.



6.4 Setting up of Committees and their functions:-

- 6.4.1 The Anti-Ragging Committee:- The Anti-Ragging Committee shall be headed by the Head of the institution and shall consist of representatives of faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff. It shall monitor the anti-ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.
- 6.4.2 The Anti-Ragging Squad:- The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.
- 6.4.3 Monitoring Cell on Ragging:- If the institution is an affiliating university, it shall have a Monitoring Cell on Ragging to coordinate with the institutions affiliated to it by calling for reports from the Heads of such institutions regarding the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problems faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of undertakings from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the university authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.

6.5 Other measures:-

- 6.5.1 The Annexures mentioned in sub-clauses 6.1.4, 6.1.5 and 6.1.7 of these Regulations shall be furnished at the beginning of each academic year by every student, that is, by freshers as well as seniors.



- 6.5.2 The institution shall arrange for regular and periodic psychological counseling and orientation for students (for freshers separately, as well as jointly with seniors) by professional counselors during the first three months of the new academic year. This shall be done at the institution and department/ course levels. Parents and teachers shall also be involved in such sessions.
- 6.5.3 Apart from placing posters mentioned in sub-clause 6.1.9 above at strategic places, the institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counseling sessions, workshops, painting and design competitions among students and other methods as it deems fit.
- 6.5.4 If the institution has B.Ed. and other Teacher training programmes, these courses shall be mandated to provide for anti-ragging and the relevant human rights appreciation inputs, as well as topics on sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counseling approach.
- 6.5.5 Wardens shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counseling and communicating with the youth outside the class-room situations. Wardens shall be accessible at all hours and shall be provided with mobile phones. The institution shall review and suitably enhance the powers and perquisites of Wardens and authorities involved in curbing the menace of ragging.
- 6.5.6 The security personnel posted in hostels shall be under the direct control of the Wardens and assessed by them.
- 6.5.7 Private commercially managed lodges and hostels shall be registered with the local police authorities, and this shall be done necessarily on the recommendation of the Head of the institution. Local police, local administration and the institutional authorities shall ensure vigil on incidents that may come within the definition of ragging and shall be responsible for action in the event of ragging in such premises, just as they would be for incidents within the campus. Managements of such private hostels shall be responsible for not reporting cases of ragging in their premises.
- 6.5.8 The Head of the institution shall take immediate action on receipt of the recommendations of the Anti-Ragging Squad. He/ She shall also take action suo motto if the circumstances so warrant.
- 6.5.9 Freshers who do not report the incidents of ragging either as victims or as witnesses shall also be punished suitably.
- 6.5.10 Anonymous random surveys shall be conducted across the 1st year batch of freshers every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not. The institution may design its own methodology of conducting such surveys.



- 6.5.11 The burden of proof shall lie on the perpetrator of ragging and not on the victim.
- 6.5.12 The institution shall file an FIR with the police / local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/ local authorities. Remedial action shall be initiated and completed within the one week of the incident itself.
- 6.5.13 The Migration / Transfer Certificate issued to the student by the institution shall have an entry, apart from those relating to general conduct and behaviour, whether the student has been punished for the offence of committing or abetting ragging, or not, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others.
- 6.5.14 Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the institution, including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging.
- 6.5.15 The Heads of institutions other than universities shall submit weekly reports to the Vice-chancellor of the university the institution is affiliated to or recognized by, during the first three months of new academic year and thereafter each month on the status of compliance with anti-ragging measures. The Vice Chancellor of each university shall submit fortnightly reports of the university, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the Chancellor.
- 6.5.16 Access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library etc. where jammers shall be installed to restrict the use of mobile phones.

6.6 Measures for encouraging healthy interaction between freshers and seniors:-

- 6.6.1 The institution shall set up appropriate committees including the course-in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.
- 6.6.2 Freshers' welcome parties shall be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.
- 6.6.3 The institution shall enhance the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the

affairs of the institution and consequently the credit due to the institution for good work/ performance is due to them as well.



7. Measures at the UGC/ Statutory/ Regulatory body level:-

7.1 Regulatory measures:-

- 7.1.1 The UGC and other Statutory /Regulatory bodies shall make it mandatory for the institutions to compulsorily incorporate in their 'Prospectus' the directions of the Supreme Court and/or the Central or State Governments with regard to prohibition and consequences of ragging, and that non-compliance with the directives against ragging in any manner whatsoever shall be considered as lowering of academic standards by the erring institution making it liable for appropriate action.
- 7.1.2 The UGC (including NAAC and UGC Expert Committees visiting institutions for various purposes) and similar Committees of other Statutory/Regulatory bodies shall cross-verify that the institutions strictly comply with the requirement of getting the undertakings from the students and their parents/ guardians as envisaged under these Regulations.
- 7.1.3 The UGC and other funding bodies shall make it one of the conditions in the Utilization Certificate for sanctioning any financial assistance or aid to the institution under any of the general or special schemes that the institution has strictly complied with the anti-ragging measures and has a blemish-less record in terms of there being no incidents of ragging during the period pertaining to the Utilization Certificate.
- 7.1.4 The NAAC and other accrediting bodies shall factor in any incident of ragging in the institution while assessing the institution in different grades.

7.2 Incentives for curbing ragging:-

- 7.2.1 The UGC shall consider providing special/ additional annual financial grants-in-aid to those eligible institutions which report a blemish-less record in terms of there being no incidents of ragging.
- 7.2.2 The UGC shall also consider instituting another category of financial awards or incentives for those eligible institutions which take stringent action against those responsible for incidents of ragging.
- 7.2.3 The UGC shall lay down the necessary incentive for the post of Warden in order to attract the right type of eligible candidates, and motivate the incumbents.

7.3 Monitoring mechanism to ensure compliance:-

Apart from the monitoring mechanism built in under different sub-clauses of these Regulations, there shall also be the following monitoring mechanism:

- 7.3.1 The UGC shall constitute an Inter-Council Committee for prevention of Ragging consisting of representatives of the AICTE, the IITs, the NITs, the IIMs, the MCI, the DCI, the NCI, the ICAR and such other bodies which have to deal with higher education to coordinate and monitor the anti-ragging movement across the country and to make certain policy decisions. The said Committee shall meet at least twice a year in the normal course.
- 7.3.2 The UGC shall also have an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State level and university level Committees for effective implementation of anti-ragging measures.

8 Punishments:-

8.1 At the institution level:-

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 8.1.1 Suspension from attending classes and academic privileges
- 8.1.2 Withholding/ withdrawing scholarship/ fellowship and other benefits
- 8.1.3 Debarring from appearing in any test/ examination or other evaluation process
- 8.1.4 Withholding results
- 8.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 8.1.6 Suspension/ expulsion from the hostel
- 8.1.7 Cancellation of admission
- 8.1.8 Rustication from the institution for period ranging from 1 to 4 semesters
- 8.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh
- 8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

8.2 At the university level in respect of institutions under it:-

If an institution under a university (being constituent of, affiliated to or recognized by it) fails to comply with any of the provisions of these Regulations



and fails to curb ragging effectively, the university may impose any one or any combination of the following penalties on it:

- 8.2.1 Withdrawal of affiliation/ recognition or other privileges conferred on it
- 8.2.2 Prohibiting such institution from presenting any students then undergoing any programme of study therein for the award of any degree/diploma of the university
- 8.2.3 Withholding grants allocated to it by the university, if any
- 8.2.4 Withholding any grants channellised through the university to the institution
- 8.2.5 Any other appropriate penalty within the powers of the university.

8.3 At the appointing authority level:-

The authorities of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head.

8.4 At the UGC/Statutory/Regulatory body level:-

If an institution fails to curb ragging, the UGC/Statutory/Regulatory body concerned may impose any one or any combination of the following penalties on it:

- 8.4.1 Delisting the institution from section 12B of the UGC Act or any similar provision in the Act of the Statutory/Regulatory body concerned
- 8.4.2 Withholding any grants allocated to it
- 8.4.3 Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the UGC/Statutory/ Regulatory body concerned
- 8.4.4 Declaring that the institution does not have the minimum academic standards and warning the potential candidates for admission accordingly through public notice and posting on the UGC Website/ Website of the Statutory/Regulatory body concerned.
- 8.4.5 Taking such other action within its powers as it may deem fit and impose such other penalties as provided till such time as the institution achieves the objective of curbing ragging.
- 8.4.6 Collaborating with one another to work out other possible deterrents.


PRINCIPAL



University Grant Commission

Decisions agreed upon in the Central Inter-Council/Statutory Bodies, State Councils of Higher Education and Education Secretary of State Government in the meeting held 13th April, 2009 in UGC, New Delhi.

The following were present:-

UGC:

Prof. Sukhadeo Thorat, Chairman
 Dr. R.K. Chauhan, Secretary.
 Dr. C.S. Meena, JS (CPP-II).
 Shri V.K. Jaiswal, US (CPP-II).

In Chair .

Members of the UGC Committee for preparation of Regulations:-

Prof. K.P.S Unni
 Dr. R.P. Gangurde
 Prof. Virbala Aggarwal

Representatives of the Statutory Councils:

Medical Council Of India
 National Council of Teacher Education
 Indian Council of Agricultural Research
 Distant Educational Council
 Dental Council of India
 Pharmacy Council of India
 Bar Council of India

Representative of the State Governments:-

A.P. Council of Higher Education
 H.P. Government,
 Punjab Government ,
 U.P. Government

Following decisions were taken:-

- a) The participants discussed the Draft Regulations for Prevention of Ragging and made various suggestions. Most of the suggestions were agreed and it was decided that these suggestions would be incorporated in the Regulations after taking into account the legal provisions. The UGC expert committee may do the same preferably by 20th April, 2009.
- b) The various Councils generally agreed with draft Regulations and decided that they would frame their Regulations taking the UGC Regulations as the base and only add some additional provisions to address the specific issues peculiar to each one of them.

hds
PRINCIPAL

**Mauli Nursing College (B.Sc.
 Hatta, Tq. Basmat Dist. Hingoli**

13/11/09
DS/11/09

547/09

11/11/09

11/11/09



MAULI NURSING COLLEGE

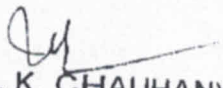
(B.Sc. Nursing)

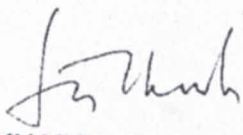
Hatta Tq. Basmath Dist. Hingoli.




- c) The Council agreed that they will make effort to finalize their Regulations latest by the end of May duly approved by their respective statutory bodies.
- d) The members agreed to constitute an Inter-Council Committee for prevention of Ragging to address the issue relating to ragging which are of national importance and to sort out the issue of overlapping and cross cutting issues. The Committee will meet at least twice a year.
- e) The UGC will finalize the Regulations by next week and send to various councils for follow up action at their end. These will also be placed on the UGC Website for the convenience of the Councils.
- f) The UGC would get the approval of the Commission by circulation, which is expected by the end of April, 2009.
- g) The participants discussed the Monitoring mechanism proposed by Edcil and the presentation made by Prof. Raj Kachroo. The Ed.Cil was requested to finalize the same duly approved by the Ministry of HRD urgently so that the mechanism could also be brought to the notice of Universities and colleges along with these Regulations. The Ed. Cil would sent the communication to all the statutory bodies/councils for the monitoring mechanism agreed by it.
- h) These Regulations would be inplace before the commencement of the next academic year in June 2009.

The meeting ended with a vote of thanks to the Chair.


(R. K. CHAUHAN)
13.11.2009


(SUKHADEO THORAT)

2


PRINCIPAL
Mauli Nursing College (B.Sc.)
Hatta, Tq. Basmath Dist. Hingoli



**UNIVERSITY GRANTS COMMISSION
BAHADLURSHAH ZAFAR MARG
NEW DELHI-110002**

F.1-16/2007(CPP-II)

List of participants of meeting of UGC Expert Committee on Regulation to curb the menace of ragging in Higher Educational Institutions-2009 held in UGC Office, New Delhi on 13.4.2009 with State/UT Higher Education Secretary, Professional Councils, State Council of Higher Education

Members UGC Expert Committee


1. Prof. KPS Unny
Former Registrar, JNU, Brindawvan
Near DP office, West Yakkara Road
Palakkad-678014 (Kerala)
Phone 09895865526, kpsunny39@gmail.com
 2. Prof. Virbala Aggarwal
H.P. Univ.
Shimla-171005
Phone 09418168234
 3. Dr. R.P.Gangurde,
Former Addl. Secretary, UGC
C-13/26, Sector 38, Kendriya Vihar
Nerul, New Mumbai-400706
 4. Prof. M.Z. Khan
UGC Consultant
B-59, City Apartments
Vasundhara Enclave
Delhi-110096
- Special invitee

Special invitee

Mr.Raj Kachroo
Aman Movement

Present (UGC)

1. Prof. S.K.Thorat, Chairman, UGC
2. Dr. R.K.Chauhan, Secretary, UGC
3. Dr.C.S.Meena, Joint Secretary, UGC
4. Sh. A.N.Sharma, Deputy Secretary UGC
5. Sh. V.K.Jaiswal, Under Secretary, UGC
6. Smt. Lalitha Ganeshan, S.O., UGC


PRINCIPAL
Mauli Nursing College (B.Sc.)
Hatta, Tq. Basmat Dist. Hingoli

Professional Councils

1. Dr. Prem Kumar,
Additional Secretary
Medical Council of India
Pocket- 14, Sector-8
Dwarka Phase-1
New Delhi-110077
2. Prof. SVS Choudhary
Vice Chairman
National Council for Teacher Education
Hans Bhavan, Wing II,
1, Bahadursha Zafar Marg
New Delhi-110002
3. Shri C.L. Bhatia
Consultant
Dental Council of India, Aiwan E Galib Marg
Kotla Road
Temple Lane
New Delhi-110002
4. Shri Shiv Kumar
Section Officer
Dental Council of India, Aiwan E Galib Marg
Kotla Road
Temple Lane
New Delhi-110002
5. Ms. Archana Mudgal
Pharmacy Council of India
Kotla Road, Aiwan E Ghalib Marg
New Delhi-110002
Phone 23239184
6. Sh. J.R. Sharma
Joint Secretary
Bar Council of India
21, Rouse Avenue, Institutional Area
New Delhi-110002


PRINCIPAL
**Mauli Nursing College (B.Sc.)
Hatta, Tq. Basmath Dist. Hingoli**



7. Sh. S.K.Mitra
Deputy Secretary (Education)
Indian Council of Agricultural Research, Krishi Bhavan
Dr. Rajendra Prasad Road, New Delhi-110114
Phone 25848033, Sujitkmitra@gmail.com

8. Dr. S.S.Bisht
CSO
Indira Gandhi National Open University
New Delhi-110068
Phone: 9868106047, 29533237, 29572121 (O)

9. Sh. D .Singh
Director
Edcil , India Ltd., Noida
Phone- 0120-2512008, 9971409065

State Council of Higher Education

1. Prof. K.C.Reddy
Chairman
Andhra Pradesh State Council of Hr. Education
Opposite Mahavir Hospital
Masab Tank, Hyderabad-500028
Phone 9866726222, 040- 23417030

State Education Secretary

1. Dr. Narinder Dhillon
DPI College, Punjab
Phone- 0172-2703549, 9814085651

2. Shri P.C.Dhiman
Secretary (Education Dept)
Govt. of Himachal Pradesh
H.P. Secretariat, Shimla-171002

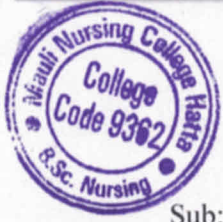
3. Sh. Prabhat Sinha
Spl. Secretary
Dept. of Higher Education
Govt. of U.P., Lucknow
Phone- 09415171471, 0522-2238601

College

4. Dr. Vijay Shanker
Principal
Govt. P.G.College, Badalpur
GB Nagar, U.P.
Phone: 9873885480
Shankerfiji@yahoo.co.in


PRINCIPAL

**Mauli Nursing College (B.Sc.)
Hatta, Tq. Basmath Dist. Hingoli**

**OFFICE ORDER**

DATE: 23/02/2023

Sub: Formation of Anti Ragging Committee and squads-reg.

- Ref: 1) Directives of the supreme court of India, date may 16, 2007 in SPL NO(s) 2429 of 2006
- 2) Higher Education Department, G.O.Ms, NO.67, dated august 31, 2002
- 3) UGC Circular no.fi-15/2009 (Anti-Ragging).

Complying with the directives of the Hon'ble Supreme Court of India and UGC, the Institute has constituted the following Anti-Ragging committee and squads for overseeing the implementation of the provisions of the G.O.Ms.no.67 and SLP No(s) 24295.

ANTI-RAGGING COMMITTEE:

Sr. No	Name Of The Staff Member	Designation	Position
1	Dr. Shanthi T.	Principal	Chairman
2	Ms. Ashwini Gardhane	Member	Coordinator
3	Mr. Rajat Vaidya	Member	Member
4	Ms. Ashwini Deodhe	Member	Member
5	Ms. Snehal Dhobe	Rector-Girls Hostel	Member
6	Mr. Kiran Ugale	Office Supritendant	Member
7	Mr. Anant Avhad	Representative Of Parent's	Member
8	Mr. Vishal Bhavar	Representative Of Non-Teaching Staff	Member
9	Mr. Prasad Shinde	Students Representative	Member
10	Ms Akansha Janjale	Students Representative	Member

PRINCIPAL

Mauli Nursing College (B.Sc.)
Hatta.Tq.Basmat Dist.Hingoli

**RESPONSIBILITY OF THE COMMITTEE:**

It is the duty of Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging and also to monitor and oversee the performance in prevention of ragging in the institution.

On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First information report (FIR) with the police/ local authorities and/or order for enquiry to ascertain the facts and/or take suitable action against the concerned student(s) with or without due deliberations in Anti-Ragging committee meeting, Head of the institution, as chairman of the Anti-Ragging committee, may call for the meeting of all the members of the Anti-Ragging committee to deliberate on action to be taken in case of any case of ragging being reported, within twenty four hours of receipt of such information or recommendation.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures and such remedial action in clause 9 shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

It is the duty of Anti-Ragging Committee to conduct an enquiry into any incident of ragging referred to it by the Head of the institution or on receipt of any information concerning any reported incident of ragging; and the enquiry report along with recommendations shall be submitted to the Head of the institution for action under clause (a) of Regulation 9.1.

A handwritten signature in blue ink, appearing to be "S. S. S.", written over the printed name of the Principal.

PRINCIPAL
Mauli Nursing College (B.Sc.)
Hatta. Tq. Basmath Dist. Hingoli



Provided that the Anti-ragging committee shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

ANTI-RAGGING SQUADS:

Sr. No	Name of the staff member	Designation
1	Dr. Shanthi T.	Principal
2	Ms. Ashwini Gardhane	Member
3	Mr. Rajat Vaidya	Member
4	Ms. Ashwini Deodhe	Member
5	Ms. Snehal Dhobe	Member
6	Mr. Kiran Ugale	Member
7	Mr. Vishal Bhavar	Member

PRINCIPAL
Mauli Nursing College (B.Sc.)
Hatta.Tq.Basmat Dist.Hingoli

Date:-28/06/2023

**CIRCULAR**

This is to inform to all the students of first year that awareness program on "Anti Ragging Act" is scheduled on 30.06.2023 at 10:00 AM in Seminar hall. All the students are informed to attend the program.

Agenda

- To review the case of ragging if any.
- To formulate day wise anti ragging squad.
- Fixing anti ragging poster in proper way in the campus

The Following Members are attend the meeting

Sr.No	Name of the staff member	Designation	Position	Signature
1	Dr. Shanthi T.	Principal	Chairman	
2	Ms. Ashwini Gardhane	Member	Coordinator	
3	Mr. Rajat Vaidya	Member	Member	
4	Ms. Ashwini Deodhe	Member	Member	
5	Ms. Snehal Dhobe	Rector-Girls Hostel	Member	
6	Mr. Kiran Ugale	Office Supritendant	Member	
7	Mr. Anant Avhad	Representative Of Parent's	Member	
8	Mr. Vishal Bhavar	Representative Of Non-Teaching Staff	Member	
9	Mr. Prasad Shinde	Students Representative	Member	
10	Ms Akansha Janjale	Students Representative	Member	

PRINCIPAL
PRINCIPAL

Mauli Nursing College (B.Sc.)
Hatta.Tq.Basmat Dist.Hingoli

**MINUTES OF MEETING****ANTI RAGGING COMMITTEE MEETING HELD ON 30 June 2023**

With reference to the circular dated 28 June, 2023 from the principal all the anti-ragging committee members along with faculty and student squads allotted as per the office order have attended the meeting in seminar hall.

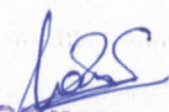
Respected Principal SBNM'S Mauli Nursing College Hatta Hingoli was the Chairman of the meeting,

Chairman of the meeting invited all the HODs and Director on to the dais and introduced to all the members of the meeting.

The chairman of the meeting has briefed the importance of anti-ragging committees in Educational Institutions as per the UGC and Supreme Court Guidelines, and also briefed the various measures taken by the organization to curb menace of ragging in the institution.

Then the chairman is addressed the gathering saying that all the faculty and students should work together to make the entire campus premises a ragging free zone. Director has briefed the importance and its seriousness on implementing the various measures to curb the menace of ragging in the organization and given strict instructions to the members.

Then coordinator anti ragging committee has introduced all the committee members and briefed the roles & responsibilities to various squads allotted. The coordinator also briefed the standard operating procedures to be followed by the committee members in case if they found any ragging cases in the campus, then the coordinator has concluded the meeting by giving vote of thanks.


PRINCIPAL
Mauli Nursing College (B.Sc.)
Hatta. Tq. Basmath Dist. Hingoli



Discussed about below Agenda points in the meeting at Conference hall with Committee members.

- Discussion regarding previous meeting resolutions.
- To review the case of ragging if any.
- Fixing anti ragging poster in proper way in the campus.
- To formulate day wise anti ragging squad.

The following Members were Present

S. No	Name of the staff member	Designation	Position	Signature
1	Dr. Shanthi T.	Principal	Chairman	
2	Ms. Ashwini Gardhane	Member	Coordinator	
3	Mr. Rajat Vaidya	Member	Member	
4	Ms. Ashwini Deodhe	Member	Member	
5	Ms. Snehal Dhobe	Rector-Girls Hostel	Member	
6	Mr. Kiran Ugale	Office Superintendent	Member	
7	Mr. Anant Avhad	Representative Of Parent's	Member	
8	Mr. Vishal Bhavar	Representative Of Non-Teaching Staff	Member	
9	Mr. Prasad Shinde	Students Representative	Member	
10	Ms Akansha Janjale	Students Representative	Member	

Principal

PRINCIPAL

Mauli Nursing College (B.Sc.)

Hatta, Tq. Basmath Dist. Hingoli



**GRIEVANCE
REDRESSAL
COMMITTEE**



Date: 07-01-2023

CIRCULAR

It is here by informed to all the members of Grievance Redressal Committee that you are requested to attend the committee meeting on 9-1-2023 at 11.00 PM in principal chamber to discuss the following issues.

Agenda:


- To review of previous grievance minutes and action taken.
- To discuss about the student grievances if any.

The following members are requested to attend the meeting

S.No.	Name of the Member	Designation	Position
1	Dr. Shanthi T	Principal	Chairman
2	Mr. Mahantesh Naganuri	Associate Professor	Coordinator
3	Ms. Ashwini Gardhane	Assistant Professor	Member
4	Ms. Snehal Dhobe	Nursing Tutor	Member
5	Mr. Prasad Surekar	Student	Member
6	Ms. Khushboo Jadhav	Student	Member

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students


PRINCIPAL
Mauli Nursing College (B.Sc.)
Hatta Tq. Basmath Dist. Hingoli



Date: 11-01-2023

MINUTES OF THE MEETING

All the members of Grievance Redressal Committee discussed the above issues and suggested to resolve the following issues.

Agenda of the Meeting:

1. Grievance Redressal Committee members reviewed the deliberations made on various issues in the previous meeting and actions for improving the functioning of the college.
2. As per the request of II year B.Sc students Committee adopted the Measures for the removal of honey comb from the first floor.

The following members were present:

S. No.	Name of the Member	Position	Signature
1	Dr. Shanthi T	Chairman	
2	Mr. Mahantesh Naganuri	Coordinator	
3	Ms. Ashwini Gardhane	Member	
4	Ms. Snehal Dhobe	Member	
5	Mr. Prasad Surekar	Member	
6	Ms. Khushboo Jadhav	Member	

PRINCIPAL
Mauli Nursing College (B.Sc.)
Hatta, Tq. Basmath Dist. Hingoli



Shri Bhairavnath Nisarg Mandal's
MAULI NURSING COLLEGE

(B.Sc. Nursing)

Hatta Tq. Basmath Dist. Hingoli.



ANTI SEXUAL HARASSMENT COMMITTEE

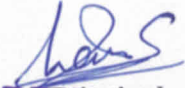


ANTI SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

SBNM'S Mauli Nursing College has established the Anti-sexual Harassment in College assumption and it can be attached the Maharashtra University of Health Sciences, Nasik, INC and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the College campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

ACTIONS AND RESPONSIBILITIES

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the College assumption.
2. He/She can noun way of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incidents.
4. Determine the views of the dupe as to what outcome he/she wants secure that the dupe understands the College Procedures for dealing with the compliant discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payments is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.


PRINCIPAL
Mauli Nursing College (B.Sc.)
Hatta.Tq.Basmat Dist.Hingoli

ANTI SEXUAL HARASSMENT COMMITTEE**RESPONSIBILITIES:**

- ❖ The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching female staff of the college.
- ❖ At least 50% of the members of the committee may be woman.
- ❖ The committee shall process all the individual complaints and take suitable action there as per the college norms.
- ❖ The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- ❖ In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible.
- ❖ The committee will provide assistance to the Member/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- ❖ To take necessary steps to create awareness.

**PRINCIPAL**Mauli Nursing College (B.Sc.)
Hatta.Tq.Basmat Dist.Hingoli



Date: 14-02-2023

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 17-02-2023 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda:


- ❖ Formation of committee for academic year 2022-2023.
- ❖ To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Mrs. Shanthi T.	Principal	Chairman
2	Mr.Mahantesh Naganuri	Associate Professor	Coordinator
3	Ms.Ashwini Gardhane	Assistant Professor	Member
4	Ms.Ashwini Deodhe	Assistant Professor	Member
5	Ms.Snehal Dhobe	Assistant Professor	Member

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students


PRINCIPAL
Principal
Mauli Nursing College (B.Sc.)
Hatta. Tq. Basmath Dist. Hingoli



Date: 20-02-2023

MINUTES OF THE MEETING

The Anti-sexual harassment Committee chairman along with its members assembled at Seminar Hall by 11.00 am to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and Formation the committee for academic year 2022-2023 with below members.
- Formation the rules and regulations.

The Following Members Were Present

S.N O	Name of The Member	Position	Signature
1	Mrs. Shanthi T.	Chairman	
2	Mr. Mahantesh Naganuri	Coordinator	
3	Ms. Ashwini Gardhane	Member	
4	Ms. Ashwini Deodhe	Member	
5	Ms. Snehal Dhobe	Member	

PRINCIPAL

Mauli Nursing College (B.Sc.)
Hatta. Tq. Basmat Dist. Hingoli



Date: 19-06-2023

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2022-2023 is scheduled to be held on 21-06-2023 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda:


- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Mrs. Shanthi T.	Principal	Chairman
2	Mr.Mahantesh Naganuri	Associate Professor	Coordinator
3	Ms.Ashwini Gardhane	Assistant Professor	Member
4	Ms.Ashwini Deodhe	Assistant Professor	Member
5	Ms.Snehal Dhobe	Assistant Professor	Member

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students


PRINCIPAL
Mauli Nursing College (B.Sc.)
Hatta, Tq. Basmath Dist. Hingoli

Date: 23-06-2023

**MINUTES OF THE MEETING**

The Anti-sexual harassment Committee chairman along with its members assembled by 10.00AM dated 23-06-2023 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda of the Meeting:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Mrs. Shanthi T.	Chairman	
2	Mr. Mahantesh Naganuri	Coordinator	
3	Ms. Ashwini Gardhane	Member	
4	Ms. Ashwini Deodhe	Member	
5	Ms. Snehal Dhobe	Member	

PRINCIPAL

Mauli Nursing College (B.Sc.)
Hatta. Tq. Basmat Dist. Hingoli